

# Issue Group 6

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**U.S. AIR FORCE**

## **First Sergeant Manpower Standard**

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***Integrity - Service - Excellence***



# Overview

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- Review Current Manpower Standard
- Consider Manpower Working Group Recommendations
- Report to Conference



# Current Manpower Standard

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- Numbers Based
- Not usually followed by CCMs
- Effective under 3 + 3 Concept?



# AFMIA Working Group Recommendations

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- Lower Threshold to 50
- Manning Based on Ratio
  - MSgt : SMSgt 4 : 1
  - CMSgt Billets TBD (IDd by MAJCOMs?)
- Selection Criteria



# Working Group Recommendations

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- Lower Threshold to 50 – CONCUR
- Ratio Based Manning – CONCUR
  - 4 : 1
  - CMSgt Manning TBD



# Miscellaneous / Unresolved

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- Large Unit Manning
  - Recommendation : 350 enlisted maximum
- Combining Small Units
  - Recommendation : Wing CCM Discretion



# Selection Criteria

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- CONUS – 2 years + TOS
- OCONUS – Within 18 months DEROS
- Minimum 1 year TIG – (DELETE)
- 17 years maximum TIS
- PME complete
- AQE requirement – (DELETE)
- No Quality Indicators
- WW deployable
- Not currently serving in Special Duty



# Questions???

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